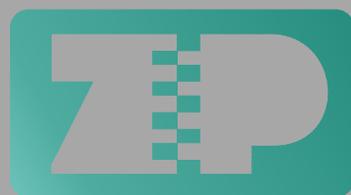
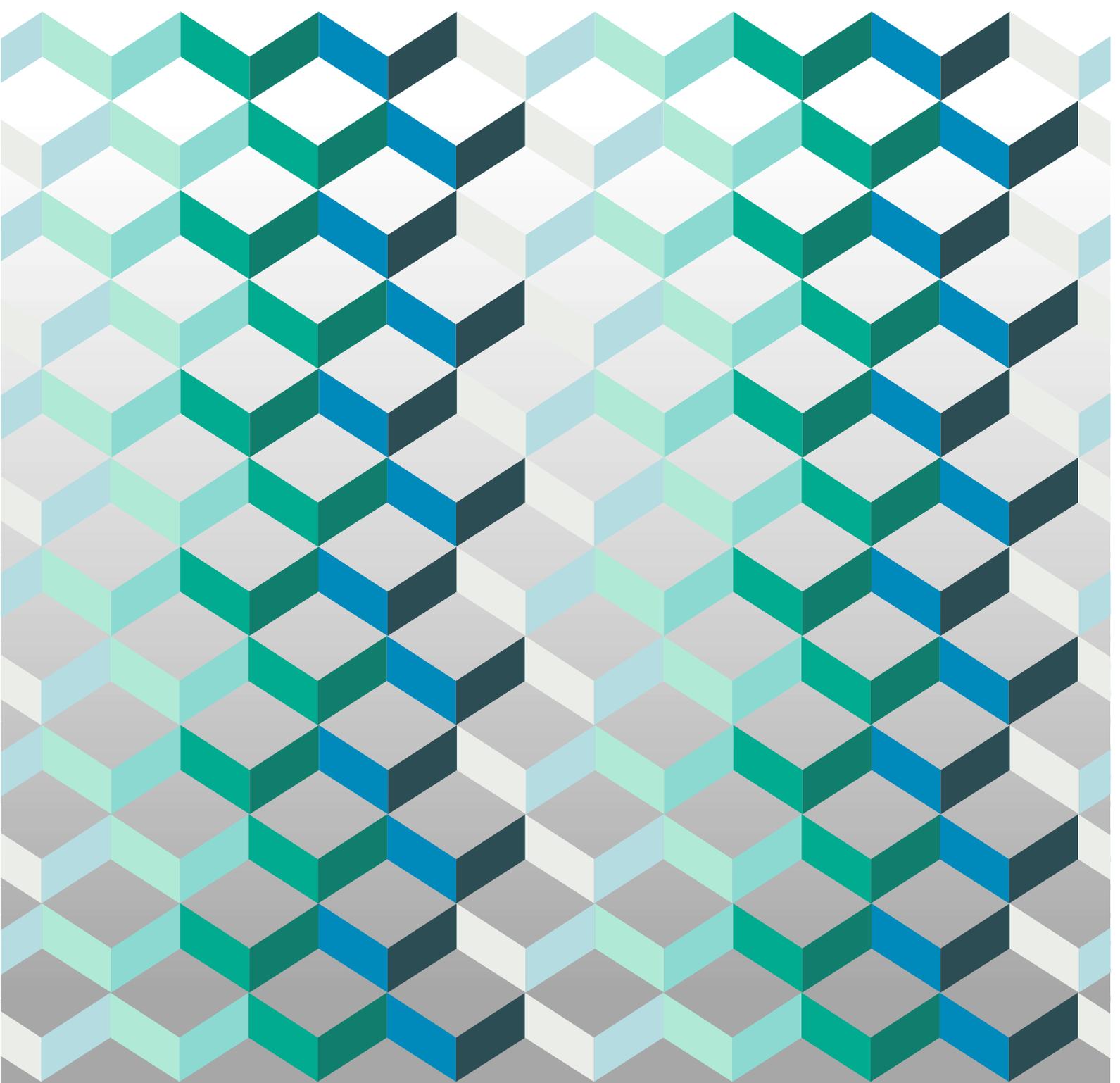


2014 | ANNUAL REPORT



Institute
local governance | informal learning

ABOUT ZIP INSTITUTE

Established in 2011, ZIP Institute is a non-profit, independent, and nonpartisan public policy organization geared towards producing and disseminating high-quality, objective and comprehensive ideas and analyses central to the democratization and EU Integration of Macedonia. ZIP Institute gives voice to the democratization process in the country and the region of South Eastern Europe as a whole, and spotlights its importance in tackling the most prevalent issues facing our society with field action, including in particular training and community development actions.

Page | 1

ZIP Institute's core focus lies in connecting research and analysis of local issues with field action: its activity combines the provision of evidence-based policy research with trans-formative field action. ZIP specializes in two key areas of intervention: introducing new ways of informal education primarily among young people; and public administration and local governance research.

BRIEF OVERVIEW OF THE PROGRESS IN 2014

2014 was an extraordinary year for ZIP. Our activities have continued with intense rate in the direction to the implementation of Projects which were approved in 2013 and during 2014. With the accomplished projects so far, we have made a great step towards ZIP establishment into organization with its own visions well accepted by its target groups, but also wider in the society.

We have made a tremendous step ahead in raising the young population awareness of social entrepreneurship, as well as the young Roma population inclusion in the society through life skill education. In the meantime we have tried to keep the focus of our activities in the field of public policies research, which is elaborated in details in one of the following chapters of this report.

PROJECT: SOCIAL ENTREPRENEURSIP EUROPE – SEE

During 2014, ZIP Institute has continued with the activities on two-years project: Social Entrepreneurship Europe, which main goal is to integrate and improve the current trainings offer range for social entrepreneurship by providing of high quality training materials and solid program directed to:

1. Possible social entrepreneurs
2. Active social entrepreneurs
3. Business lecturers/educators in the academic or professional schools and also in non-formal education, start up trainers and start up centers.

Additionally, the project has developed the awareness to recognize social entrepreneurship (its meaning and how to apply) at target groups (services providers for employment and entrepreneurship support, young unemployed people, end year students etc...) and also to educators and policy creators.

As Work Package holder, ZIP role in this project is Providing a Project Results Quality.

PROJECT: OPRE!

Page | 2

The aim of this project is to address one of the most neglected issues in the Roma nationality citizen's development and their inclusion, as health education and increasing awareness in that area, in addition to achieve and accomplish young Roma potential to create a decent, healthy and productive labor force in the wider society.

On the broader level, this project promotes inclusion through addressing of questions that are on the grasp on the general society. The project is increasing the awareness and understanding of sexual and reproductive health and opens discussions for subjects in connection with growth, in addition to promote young Roma population a better physiological and physical health, to enable equal and inclusive treatment, as labor force in the society.

This would lead to generating of staff from those young people in the society who have the highest qualities and self-confidence to cope with the health and sanitary problems, considered as the based needs in life, because communications about them as a society priority is most neglected or treated as taboo, mostly among Roma population.

PROJECT: IS IT POSSIBLE WITHOUT POLITICAL PARTY MEMBERSHIP CARD – A MECHANISM OF EMPLOYMENT ON THE LOCAL LEVEL IN REPUBLIC OF MACEDONIA

The project "*Is it possible without political party membership card – a mechanism of employment on the local level in Republic of Macedonia*" includes research focused on identification of non-fair and non-transparent processes in employment, in a sample of four Skopje Plan Region municipalities: Cair, Studenicani, Gazi Baba and Centar.

As a result of this project, ZIP has published the publication with the research findings and put it on its web site:

http://zipinstitute.mk/wpcontent/uploads/2012/09/bivalibezkniska_coplete_final.pdf.

PROJECT: DEMOCRATIC DEVELOPMENT OF CIVIL SOCIETY (CIVIL De-De)

The Civil De-De Project was approved at the end of the year and will last in the period December 2014 – December 2015, financed by Visegrad fund. It is about an innovative approach in the development of the civil society throughout using of a web based platform for strengthen of the capacities of civil organizations in the field of organized crime, corruption and illegal migration.

From the one side, the project goals to improvement of the cooperation between organizations, and from the other, tends to promote the capacities of the civil organization from Macedonia and Western Balkan countries, which are focused on a subjects in connection with organized crimes, corruption and illegal migration, through sharing the practices from Visegrad countries and providing of protection for every individual.

ZIP is a project leader, and as partners in this consortium are also participating the below listed organizations:

ICDT, Hungary

MESA 10, Slovenia

BeInternational, Czech Republic

GLPS, Kosovo

CLOSING WORDS

In 2014, ZIP Institute activities were multiply increased which has resulted with a number of applied and approved projects applications. Part of them were completed during 2014, but most of them are expecting results and affects in 2015. This helps our mission to position our organization as a serious partner in the civil society sector within the frames of Republic of Macedonia, South-East Europe and European Union region and step by step begins to come true. We are enthusiasts and optimists believing that in the next 2015 our work range will enlarge towards more opportunities for accomplishments for the benefits of the community.

For any suggestions, cooperation ideas and partnership possibilities, please visit our web site www.zipinstitute.mk and our Facebook page www.facebook.com/zipinstitute

FINANCIAL REPORT

Биланс на приходи и расходи

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
201	-- Расходи I. МАТЕРИЈАЛНИ РАСХОДИ, УСЛУГИ И АМОРТИЗАЦИЈА (202 до 210)	735,710,00			1.139.069,00
202	-- Потрошени материјали	41.857,00			
203	-- Потрошена енергија	7.697,00			4.299,00
204	-- Други услуги	62.640,00			61.168,00
205	-- Превозни и транспортни услуги				56.000,00
206	-- Издатоци за реклама, пропаганда и репрезентација				13.680,00
209	-- Наемнини	15.915,00			
210	-- Други материјални расходи	607.601,00			1.003.922,00
211	-- ДРУГИ РАСХОДИ (212 до 221)	59.045,00			14.661,00
212	-- Провизија за платен промет	9.411,00			14.661,00
215	-- Дневници за службено патување	18.000,00			
217	-- Негативни курсни разлики	430,00			
219	-- Други расходи	31.204,00			
226	-- ПОМОШТИ, ДОНАЦИИ И ДРУГИ ДАВАЧКИ (227+228+229)	37.193,00			
227	-- Помощи, донации и други давања на субјекти	37.193,00			
235	-- ВКУПНО РАСХОДИ (201+211+222+226+230+233+234)	831.948,00			1.153.730,00
236	-- Остварен вишок на приходи-добивка пред оданочување(250 минус 235) ако 250>235	60.927,00			3.046.251,00
237	-- Даноци, придонеси и други давачки од добивката				1.231,00
238	-- Остварен нето вишок-добивка (236-237)	60.927,00			3.045.020,00
239	-- Вкупно (235+236) или (235+237) ако 237 е поголемо од 236=252	892.875,00			4.199.981,00
243	-- Приходи од камати и позитивни курсни разлики	46,00			35,00
244	-- Приходи од членарини, подароци, донации и приходи од други извори	892.829,00			4.199.946,00
250	-- ВКУПНО ПРИХОДИ 240+243+244+245+246+247+ 248+249	892.875,00			4.199.981,00
252	-- ВКУПНО (250+251)=239	892.875,00			4.199.981,00

2014 | ANNUAL REPORT

